



<http://www.maine.gov/dmr>

Public Service	Career Diversity
Retirement	Promotional Opportunities
Benefits	Over 10,000 Employees
Paid Holidays	Statewide Locations
Training	Seasonal Jobs
Full Time	Part Time

HOW TO APPLY: Interested candidates in this position need to complete and submit a State of Maine Direct Hire Application, detailed Resume and Cover Letter.

SEND COMPLETED APPLICATIONS TO:
Natural Resources Service Center
Thomas Cotnoir, HR Generalist
155 State House Station
Augusta, Maine 04333

OR – email your application material to:
NRSCdirecthireapplications@maine.gov
Phone: 207-624-6396 Fax: 207-287-2216

APPLICATIONS MUST BE RECEIVED BY:
5:00 pm, February 12, 2016

Direct Hire Application forms can be obtained by contacting the NRSC Personnel Office at (207) 624-6370 or by accessing the NRSC website at <http://www.maine.gov/nrsc/jobs/application.shtml>

BENEFITS:

Value of State's share of Employee's

Retirement: 15.3% of pay, **Employee Pays:** 7.65% of pay

Value of State-paid Dental Insurance: \$13.13 biweekly

Value of State-paid Health Insurance*:

Level 1: 100% State Contribution = \$397.61 biweekly (employee pays nothing)

Level 2: 95% State Contribution = \$377.73 biweekly (Employee pays: 5%)

Level 3: 90% State Contribution = \$357.85 biweekly (Employee pays: 5%)

Level 4: 85% State Contribution = \$337.97 biweekly (Employee pays: 5%)

*The level of actual value of state paid Health Insurance will be based on employee's wage rate and status with regard to the health credit premium program.

Direct Hire Career Opportunity Bulletin

DEPARTMENT OF MARINE RESOURCES

State House Station #21, Augusta, ME 04333 - *Main Office Located at 32 Blossom Lane, Augusta

MARINE RESOURCE SCIENTIST II

Opening Date:	January 11, 2016	Closing Date:	February 12, 2016
Location:	Augusta	Position #:	07200-2292
Position Type:	Full Time	Class Code:	9363
Grade/Salary:	25 \$45,198.40 - \$61,880.00*/hr (* includes 5.5% salary adjustment)		

The Department of Marine Resources, Bureau of Marine Science and Division of Sea Run Fisheries and Habitat is looking to fill a Marine Resource Scientist II position in Augusta.

JOB DESCRIPTION: This is professional scientific position engaged in the implementation, planning, and coordination of diadromous fisheries restoration and management within the Bureau of Marine Science and the Division of Sea Run Fisheries and Habitat. The position has four primary job responsibilities. The incumbent will manage Maine's commercial river herring harvests, which includes working with towns to develop sustainable harvest plans and conservation closures to ensure compliance with the statutes and rules of the State of Maine, and ensuring that fisheries data required for monitoring the sustainability of the commercial harvests are collected safely, efficiently, and in accordance with our protocols. The incumbent will represent Maine on the Atlantic States Marine Fisheries Commission (ASMFC) Shad and River Herring Technical Committee, monitor Maine's compliance with its Shad and River Herring Fisheries Management Plan, and write and submit Maine's Shad and River Herring Annual Compliance Report to the ASMFC.

The incumbent will manage the Department's rainbow smelt monitoring programs and diadromous fish stocking and restoration program on the Androscoggin River. The incumbent will also work to improve fish passage and habitat accessibility for diadromous fish species state-wide. The incumbent is expected to work collaboratively with representatives of other state and federal agencies and non-governmental organizations. The incumbent will supervise at least one Marine Scientist I and at least 3 other year-round staff. The incumbent should be proficient in fish sampling techniques, the use of personal computers and various types of software (statistical, database, spreadsheet, word processing, graphics, etc.). It is desirable that the incumbent has strong writing, statistical, and GIS skills.

MINIMUM QUALIFICATIONS: A Bachelors Degree in a scientific, biological or related field, or equivalent in directly related work experience and four (4) years of progressively responsible experience in the field of marine resource research and/or management or related field.